

Michigan State Police Regional Policing Plan

The MSP used many factors to determine which posts will close, which will remain open, and which will be converted to detachments, including:

1. How does the location fit into the MSP regional policing model?

- The MSP has attempted to align our resources to better address both the needs and characteristics of each region and to provide the most efficient and effective service to the affected areas.
- When determining how best to deploy our resources, the department was not restricted by traditional district boundaries but made determinations based on the needs of each region.
- Each county, and by extension the post that serves that county, has unique attributes, but also shares similarities with surrounding counties, such as shared services (e.g., regional 911 dispatch centers), geographic (e.g., border counties), and demographic (e.g., rural vs. urban).

2. Are there readily available suitable alternate work sites?

- MSP command staff has identified suitable low or no-cost alternate work sites in each post area to provide troopers a location to start and end their shifts, accomplish administrative tasks, and meet with the public by appointment for various needs.
- This plan converts several current low-cost posts to detachments that will serve as locations where troopers can park their patrol vehicles, secure property, and conduct interviews.

3. What role will MSP patrols play in the region? General road patrol or traffic focused?

- The MSP tailors its service to the needs of each particular region of the state. For example, in Wayne, Oakland, and Macomb counties, troopers primarily provide freeway traffic patrols.
- This plan merges the three posts that serve those counties into one. This merger will provide one point of administration and scheduling that will enhance patrol visibility and the orderly flow of traffic into and out of Metro Detroit.

4. What is the condition and location of the current infrastructure?

- The MSP has been providing public safety service to Michigan's citizens for 94 years and has some aging infrastructure.
- Many posts have significant physical limitations as they were built under the Works Progress Administration during the 1930s. Those post locations were chosen based upon the demographics and traffic patterns of the 1930s.
- Michigan is a much different state today, and the new regional post locations were selected for their strategic location in the region, for their long-term structural viability, and for their ability to accept new technology.

“A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY”

Michigan State Police Regional Policing Plan

5. What is the impact on employees?

- Displacement of employees is a significant concern.
- This proposal does not include any trooper layoffs; however, personnel displacements will occur.
- Because the MSP is already at a 45-year low in trooper levels, and has lost nearly 30% of its enlisted officers over the past decade, the department worked very hard to minimize the impact on employees.
- The department intends to keep troopers patrolling the general geographic area they currently patrol. We are working closely with the Department of Civil Service, as well as the affected labor unions to identify and resolve potential impediments to the implementation of this plan.